



George Bush Presidential Library

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Inventory for FOIA Request 2001-1450-F

Records on Fair Labor Standards Act (FLSA) and Minimum Wage

Extent

110 folders

Access

Collection is open to all researchers. Access to Bush Presidential Records, Bush Vice Presidential Records, and Quayle Vice Presidential Records is governed by the Freedom of Information Act (FOIA)(5 USC 552 as amended) and the Presidential Records Act (PRA)(44 USC 22) and therefore records may be restricted in whole or in part in accordance with legal exemptions.

Copyright

Documents in this collection that were prepared by officials of the United States government as part of their official duties are in the public domain. Researchers are advised to consult the copyright law of the United States (Title 17, USC) which governs the making of photocopies or other reproductions of copyrighted material.

Provenance

Official records of George Bush's presidency and vice presidency are housed at the George Bush Presidential Library and administered by the National Archives and Records Administration (NARA) under the provisions of the Presidential Records Act (PRA).

Processed By

Laura Spencer, August 2001. Previously restricted materials are added as they are released.

Scope and Content

The materials in FOIA 2001-1450-F are a selective, not necessarily all inclusive, body of documents responsive to the topic of the FOIA. Researchers should consult the archivist about related materials.

FOIA 2001-1450-F contains materials related to the Fair Labor Standards Act (FLSA) and the minimum wage. Because this FOIA collection contains all material related to the FLSA (not just material related to the minimum wage), there are documents relating to the application of FLSA exemptions for overtime

pay within state governments and the private sector. However, the majority of records in this FOIA collection relate to the 1989 Amendments to the FLSA, which raised the minimum wage. This collection documents: the formation of the Bush Administration's position on the issue of raising the minimum wage, the progress of the original bill through the House of Representatives, and the final compromise resolution passed by Congress and signed by President Bush.

The White House Office of Records Management (WHORM) Subject File categories contain letters concerning the application of FLSA exemptions for overtime pay. The researcher should note that most letters from individuals discuss private circumstances and are therefore closed under restrictions of the Freedom of Information Act. In some cases, the administration's response to the individual is also closed for privacy reasons.

The WHORM Alphabetical Files contain letters to President Bush from individuals in favor of raising the minimum wage. The researcher should note that most letters from individuals discuss private circumstances and are therefore closed under restrictions of the Freedom of Information Act. In some cases, the administration's response to the individual is also closed for privacy reasons.

The Staff and Office Files contain memoranda, notes, letters, reports, talking points, several drafts of the President's veto message regarding H.R. 2, copies of bills, and presidential messages. These files contain general background information on the minimum wage issue, and document the Bush Administration's position on increasing the minimum wage. They also document President Bush's veto of the minimum wage legislation passed by Congress, and the development of compromise legislation that was ultimately passed and signed into law.

The few vice presidential records in the collection contain information about Vice President Bush's position on the minimum wage and the efforts, led by Senator William Cohen, to amend the FLSA to allow voluntary child labor for local harvests, such as the potato harvest in Maine and the berry harvests in the Northwest.

System of Arrangement

Records that are responsive to this FOIA request were found in four collection areas—Bush Presidential Records: WHORM Alphabetical Files; Bush Presidential Records: WHORM Subject Files; Bush Presidential Records: Staff and Office Files; and Bush Vice Presidential Records: Staff and Office Files. As policy, WHORM Alphabetical Files and WHORM Subject Files are processed at the document level. Staff and Office Files are processed at the folder level, that is, individual documents are not selected and removed from a folder for processing. While this method maintains folder integrity, it frequently results in the incidental processing of documents that are not wholly responsive to the subject area.

The WHORM Subject File compiled by the White House Office of Records Management is comprised of a series of documents assigned a letter/number combination and filed in a subject category. A complete listing of the subject categories including a detailed description of each category is available in our research room and on our website at <http://bushlibrary.tamu.edu/research/find/whorm/whorm.html>.

Please note that a single asterisk "*" indicates that the category is entirely processed and open.

The following is a list of documents and folders processed in response to FOIA 2001-1450-F.

Bush Presidential Records: WHORM Alphabetical File

Name

Armendariz, Abraham
Carey, Jana K.
Chapman, Kenneth A.

Foster, Eloise
Lipson, Hyla
Lowery, Judy A.

Lucas, Melanie
McDuell, Pamela
McShane, Priscilla T.

Nichols, Donna M.
O'Hara, William L.
Parkinson, Graham

Perry, Shirley
Riddell, Robert J.
Schreder, R.E.

Vaughn, Harold E.
Wode, Albert

Bush Presidential Records: WHORM Subject Files

Category	Case Number
FG010-04	CF: Case Number 004177SS
FG021	Scanned: Case Numbers 006350, 033565, 044419,
FG136	Scanned: Case Number 036015
LA006*	Entire category relevant
PE008	Scanned: Case Number 037989
PE008	Unscanned: Case Numbers 024571, 038183, 052643, 058211, 080433, 086917
PR012	Scanned: Case Number 073263
PR012	Unscanned: Case Number 212504
PR013-08	Scanned: Case Number 104202
SP289-23	Scanned: SP289-23, Veto-HR2, 1 st Veto, Amendment Fair Labor Standards Act of 1938 [empty folder]

Bush Presidential Records: Staff and Office Files

Cabinet Affairs

Nicholas Calio Files

Minimum Wage: Background [OA/ID 04022]
Minimum Wage: Correspondence [OA/ID 04022]
Minimum Wage: General Information [OA/ID 04022]
Minimum Wage: Statute [OA/ID 04022]
Minimum Wage: Veto Message [OA/ID 04022]

Justine D'Andrea Files

Minimum Wage Proposal [OA/ID 02309]

Juanita Duggan Files

Minimum Wage Issues [OA/ID 01816]

Michael P. Jackson Files

Cabinet Affairs Subject File: Minimum Wage Proposal [OA/ID 03564]

Council of Economic Advisors

Michael Boskin—Subject Files

Minimum Wage [OA/ID 08073]

Michael Boskin—EPC Meeting Files
2/7/89 (2:00 pm) Economic Policy Council Meeting—Roosevelt Room, re: Minimum Wage [OA/ID 08076]

Richard Schmalensee Files
Labor—Minimum Wage [1] [OA/ID 03688]
Labor—Minimum Wage [2] [OA/ID 03688]

John B. Taylor Files
John Taylor, CEA: Minimum Wage [OA/ID 04333]

Counsels Office

C. Boyden Gray—Subject Files
Fair Labor Standards Amendments of 1989—H.R. 2 [OA/ID 45070]

Nelson Lund—Civil Rights Files
Section 541: Fair Labor Standards Act [OA/ID 45421]

Executive Clerk
Bill Files

6/13/89—House Resolution 2—Fair Labor Standards Amendment of 1989 [1] [OA/ID 02997]
6/13/89—House Resolution 2—Fair Labor Standards Amendment of 1989 [2] [OA/ID 02997]
6/13/89—House Resolution 2—Fair Labor Standards Amendment of 1989 [3] [OA/ID 02997]

Intergovernmental Affairs

Cliff Alderman Files
Minimum Wage [OA/ID 05945]

Debra Anderson Files
Minimum Wage [OA/ID 02043]

William Canary Files
Fair Labor Standards Act [OA/ID 06260]
Minimum Wage [OA/ID 06261]

Legislative Affairs

James Renne Files
Minimum Wage [OA/ID 03889]

East Wing Files
Minimum Wage—11/17/89 [OA/ID 08434]

Miscellaneous Files

[Staff Person Unknown] Minimum Wage [1] [OA/ID 08618]
[Staff Person Unknown] Minimum Wage [2] [OA/ID 08618]
[Staff Person Unknown] Minimum Wage [3] [OA/ID 08618]
[Staff Person Unknown] Minimum Wage [4] [OA/ID 08618]

Policy Development

Tim Adams Files

Minimum Wage [1] [OA/ID 04504]
Minimum Wage [2] [OA/ID 04504]
Minimum Wage [3] [OA/ID 04504]
Minimum Wage II [OA/ID 04504]
Minimum Wage Correspondence [1] [OA/ID 04504]
Minimum Wage Correspondence [2] [OA/ID 04504]
Publication Concerning Minimum Wage [OA/ID 04504]

Diana Furchtgott-Roth Files
["Minimum Wage and Inequality"] [OA/ID 06781]

Peter Germanis Files
Minimum Wage [OA/ID 02095]

Michael Klausner Files
Minimum Wage [OA/ID 04020]

Johannes Kuttner Files
Labor Force Flexibility—Family Leave; Minimum Wage [contains documents on White House Conference on Aging] [OA/ID 08186]

Lawrence Lindsay Files
Minimum Wage [OA/ID 05443]
Standard Letter—Minimum Wage [OA/ID 05443]

Emily Mead Files
Minimum Wage B060600 [OA/ID 23380]

Bradley Mitchell Files
Minimum Wage [OA/ID 05808]

James Pinkerton Files—Chronological Files
Remarks on Minimum Wage Legislation 11/17/89 [OA/ID 04939]

William Roper Files—Chronological Files
Minimum Wage [OA/ID 01671]

Press Office*
Marlin Fitzwater Files—Subject Files—Alpha File 1989–1993
Minimum Wage [OA/ID 06547] [Box 19]

Stephen Hart Files—Subject Files
[Minimum Wage] [OA/ID 04159] [Box 7]

Judy Smith Files—Subject Files
Minimum Wage [1] [OA/ID 07240] [Box 14]
Minimum Wage [2] [OA/ID 07240] [Box 14]
Minimum Wage [3] [OA/ID 07240] [Box 14]

Public Liaison
Bobbie Kilberg Files
Minimum Wage List [OA/ID 07451]

Minimum Wage Veto Message [OA/ID 07451]
President Bush's Minimum Wage Proposal [OA/ID 07454]

Public Liaison Files
2/27 Coalition Meeting on Minimum Wage/Mandated Benefits [OA/ID 08728]

Kathy Rust Files
Minimum Wage [OA/ID 01801]

Jeff Vogt Files
Parental Leave/Minimum Wage Coalition [OA/ID 04725]
Minimum Wage Veto Coalition Meeting 4/21/89 [OA/ID 04725]
Minimum Wage Meeting with Secretary Dole 5/4/89 [OA/ID 04725]
Minimum Wage [OA/ID 07143]
Minimum Wage Veto Coalition [1] [OA/ID 07149]
Minimum Wage Veto Coalition [2] [OA/ID 07149]

Speechwriting Office*
Speech File Drafts 1989–1993
Talking Points—Minimum Wage 3/22/89 [OA/ID 03539]

Bush Vice Presidential Records: Staff and Office Files

Office of Policy
Subject Files
Minimum Wage [OA/ID 15231]

Press Office
Press Office Files—Subject Files
Minimum Wage [OA/ID 14923]

Task Force on Regulatory Relief
David Stottlemeyer Files
Fair Labor Standards Act [OA/ID 15132]

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